Cedar Rim Nursery
ESTABLISHED 1978

Application for Employment 2026

Cedar Rim Nursery is a customer orientated, fast paced environment.

*All of the staff at Cedar Rim Nursery enjoy diverse physical activity, being part of a dynamic team, and working closely with the public.

* All positions are customer service positions. There are no exceptions to this so please note that you are filling out an application for a position in a retail environment.

* All positions require the ability to work outdoors in all weather conditions. This includes rain, snow & extreme summer heat.

* All positions require a lot of walking, bending, lifting & use of ladders. Employees should be able to lift up to 30 lbs and be able to work in a fast paced environment.

As a retail business, weekend availability is essential for all positions. If you are unable to work weekends, we kindly ask that you refrain from submitting an application.

We kindly request that you continue to fill out this application ONLY if you feel that you would fit into this kind of environment.

NAME:

ADDRESS:

CITY: **PROVINCE:** **POSTAL CODE:**

PHONE#: (mandatory)

EMAIL:

Have you applied to Cedar Rim before? ☐ **Yes** ☐ **No**

If Yes, please provide date(s) and the positions you applied for.

What type of eligibility do you have to work in Canada?

- ☐ **Canadian Citizen**
- ☐ **Permanent Resident**
- ☐ **Valid work permit (Student, temporary resident or foreign worker)**
- ☐ **Not eligible to work in Canada**

Expiry date of work permit or permanent resident

ALL CEDAR RIM NURSERY EMPLOYEES NEED TO BE FLEXIBLE IN THEIR AVAILABILITY WHICH INCLUDES EVENINGS, WEEKENDS AND STAT HOLIDAYS

What type of employment are you seeking?

☐ **Part Time (Minimum of 15 hours/week & must be available on weekends & evenings)**

☐ **Full Time (35 to 40 hours per week and must be able to work weekends and evenings)**

How many hours/week can you work?

Are you available ALL weekends

☐ Yes ☐ No

If no, which weekends are you NOT available or do you have vacation plans for 2026?:

If you are a High School, College or University Student please enter your school finish date here:

When can you start?

Monday

☐ **8am to 6pm**

Tuesday

☐ **8am to 6pm**

Wednesday

☐ **8am to 6pm**

Thursday

☐ **8am to 6pm**

Friday

☐ **8am to 6pm**

Saturday

☐ **8am to 6pm**

Sunday

☐ **10am to 5pm**

Please provide additional details here regarding scheduling if required.

Please check at least 2 areas which you are interested in.
Note: A willingness to learn is the most important credential. All positions are customer service sales positions and will focus on helping customers. Previous experience is an asset but not required.

- ☐ Front of House Associate
- ☐ Wholesale Sales Associate
- ☐ Retail Greenhouse Sales Associate
- ☐ Field Production Worker
- ☐ Plant Design Associate
- ☐ Event Planner
- ☐ Fashion and Giftware Sales Associate
- ☐ Nursery Sales Associate
- ☐ Driver/Yard Help
- ☐ Marketing & Social Media Coordinator

Please rate your computer skills on a scale of 1 to 10

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8 ☐ 9 ☐ 10

What class(s) of driver's licence do you hold? Indicate none if you don't have a driver's licence

Have you received forklift training? ☐ **Yes** ☐ **No**

Education, Skills and Licenses:

High School _____ **Graduation Year** _____

College/University/Technical School _____

Program/Degree _____ **Graduation Year** _____

What languages do you speak fluently? _____

Have you ever worked for a similar business? ☐ **Yes** ☐ **No**

If Yes, which one?

Position

Start Date

End Date

Employment History

Previous Employer (most recent position)

Former Supervisor

Employed From (MM/YYYY)

Employed To (MM/YYYY)

Position

Reason for Leaving

Previous Employer (2nd most recent position)

Former Supervisor

Employed From (MM/YYYY)

Employed To (MM/YYYY)

Position

Reason for Leaving

Please write a brief paragraph telling us how your background, work experience or interests would be relevant to the position you are applying for. Please keep in mind all positions are for retail WHERE CUSTOMER SKILLS ARE HIGHLY VALUED. Please include your wage expectation.

This paragraph is REQUIRED and we WILL NOT consider any applications that have omitted this information.

References

We require two **work** related references and current phone numbers. Please ensure that the information is up to date as we check references before any job offer will be made.

Name

Phone Number

Employer

City

Relation to applicant

Name

Phone Number

Employer

City

Relation to applicant

All information in this form is correct to the best of my knowledge.

I understand that false information could result in refusal of employment or discharge.

I authorize verification of the above information to determine my suitability for employment.

I authorize Cedar Rim Nursery to contact any of the references provided.

I understand this application for employment does not constitute an employment offer.

Have you applied to Cedar Rim Nursery Before? ☐ **Yes** ☐ **No**

If so, when?

Name

Date

Only applicants that are being considered for an interview will be contacted. Thank you for taking the time to fill out this application.

When you are finished filling out this form you can print it out and bring it in to our store

Cedar Rim Nursery

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