



Plant Design Associate (Container Design)

Location: Cedar Rim Nursery, Langley, BC

Job Type: Part-Time

Compensation: \$19.50 – \$21.50 per hour, based on experience, plus 4% vacation pay

Join Our Team

Cedar Rim Nursery is seeking a creative and customer-focused individual to join our team as a **Plant Design Associate**. This role combines hands-on container planting and design with direct customer interaction, helping clients bring their outdoor spaces to life.

If you have a passion for plants, an eye for design, and enjoy working with customers in a fast-paced retail environment, we would love to hear from you.

Position Overview

The Plant Design Associate is responsible for creating visually appealing container arrangements while providing exceptional customer service. This is a physically active, outdoor role that requires creativity, efficiency, and strong communication skills.

You will work closely with customers to design custom planters, recommend plant combinations, and ensure all designs meet Cedar Rim's quality and presentation standards. There is also an opportunity to assist with and potentially lead in-house classes and seminars, sharing plant knowledge and design techniques with customers.

Key Responsibilities

- Design and assemble custom planted containers, hanging baskets, and seasonal arrangements

- Assist customers with plant selection, design ideas, and care recommendations
 - Provide a high level of customer service in a direct, customer-facing role
 - Maintain cleanliness and organization of the design and work areas
 - Ensure all plant material used is healthy, well-maintained, and properly watered
 - Support merchandising and display of pre-made containers and feature tables
 - Work collaboratively with retail and nursery teams to maintain stock levels
 - Follow daily task lists and seasonal priorities as directed by supervisors
 - Assist with in-house workshops, classes, and customer seminars as required
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Requirements

- Previous experience in container design, floriculture, horticulture, or a related field is required
 - Strong knowledge of annuals, perennials, tropicals, and plant combinations (sun/shade, color, texture)
 - Creative eye for design and attention to detail
 - Excellent customer service and communication skills
 - Confidence speaking to small groups or willingness to develop presentation skills
 - Ability to work efficiently in a fast-paced, outdoor environment
 - Physically capable of lifting up to 50 lbs, bending, and standing for extended periods
 - Availability to work weekends and peak seasonal periods (spring)
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Why Join Cedar Rim

- Work in a beautiful, plant-focused environment
 - Be part of a creative and collaborative team
 - Opportunity to develop design and horticultural skills
 - Staff discount on plants and retail products
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If you are passionate about plants, enjoy design work, and thrive in a customer-focused environment, we encourage you to apply and grow with Cedar Rim Nursery.