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## Nursery Sales Associate

**Location:** Cedar Rim Nursery, Langley, BC

**Job Type:** Full-Time Permanent

**Compensation:** \$19.50 per hour, based on experience, plus 4% vacation pay (paid on request or at the end of employment).

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## Join Our Team

Cedar Rim Nursery is seeking knowledgeable and customer-focused individuals to join our **Nursery Sales Department**. As a Nursery Sales Associate, you'll play an important role in assisting homeowners and landscapers with their gardening and landscaping needs, while working in a beautiful, outdoor environment surrounded by plants.

If you have a passion for horticulture and thrive in a hands-on, customer service-driven setting, we'd love to hear from you.

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## Position Overview

This is a physically active position that involves lifting, bending, and standing for extended periods in all weather conditions. The successful candidate must be flexible, dependable, and comfortable working both independently and as part of a team.

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## Requirements

- Sound knowledge of trees, shrubs, and perennials is required.
- Minimum of 2 years of recent retail experience (within the last 5 years) in a fast-paced, high-volume environment.
- Certificate or coursework in Horticulture preferred; equivalent education and experience will be considered.
- Knowledge of landscape design is an asset.
- Must be a Canadian citizen, permanent resident, or hold a valid work permit.

- Able to lift 30–50 lbs and work outdoors in all weather (cold, rain, heat).
  - Flexible availability including weekdays, weekends, and statutory holidays.
  - Shifts range from 9:00 a.m.–6:00 p.m. (Monday–Saturday) and 10:00 a.m.–5:00 p.m. (Sunday).
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## Key Responsibilities

- Assist homeowners and landscapers with selecting and purchasing plant material suited to their specific needs.
  - Maintain the retail sales yard to company standards, ensuring it remains clean, organized, and well-presented.
  - Ensure all plant material has accurate signage and pricing through daily checks.
  - Merchandise and display a variety of products including plants, trees, shrubs, pottery, and fountains.
  - Collaborate with team members to ensure a positive and efficient customer experience.
  - Perform additional tasks as required to support the department.
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## Work Schedule

- Full-time position (30–40 hours per week).
  - Must be available to work weekdays, weekends, and statutory holidays as scheduled.
  - Cedar Rim Nursery operates seven days a week from spring through late fall.
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## Why Join Us?

- Competitive hourly wage
  - 4% vacation pay
  - Staff discount
  - On-site parking
  - Beautiful, outdoor work environment
  - Supportive, team-oriented workplace
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## Apply Today

If you're passionate about plants and enjoy helping customers create beautiful outdoor spaces, we invite you to apply online at [www.cedarrim.com](http://www.cedarrim.com) under *About Us > Join Our Team*.

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